

AUGUST 2026

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HIGH WEST ENERGY SPARKS

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ANNUAL MEETING RECAP **THANK YOU FOR BEING PART OF YOUR CO-OP**

On June 18, 2026, High West Energy members gathered at the Pine Bluffs Community Center for our 89th Annual Meeting. It was a great afternoon of connection and conversation, both in person and online, as members came together to take part in their cooperative.

Thank you to all the members who joined us. To those who attended in person, we appreciate you sharing a meal and spending time with fellow members and staff. To those who joined online, thank you for taking part and staying connected to your cooperative from wherever you were.

That is what co-op life is about. Members coming together, staying informed, and supporting one another while helping guide the future of their cooperative.

During the meeting, we shared updates on reliability, system investments, and the work being done to prepare for the future. These efforts are always guided by one goal, serving you, our members, as safely and reliably as possible.

Thank you again for being part of this year's Annual Meeting and for being part of High West Energy every day.

KEEP YOUR KITCHEN COOL THIS SUMMER

Using a slow cooker instead of your oven can help reduce heat in your home and keep your air conditioner from working overtime. It's an easy way to stay comfortable while saving energy and still enjoy a home-cooked meal.



BBQ CHICKEN SANDWICHES

INGREDIENTS:

- 2-3 LBS BONELESS CHICKEN BREASTS OR THIGHS
- 1 CUP BBQ SAUCE
- ½ CUP CHICKEN BROTH (OR WATER)
- 1 SMALL ONION, SLICED
- 1 TSP GARLIC POWDER
- SALT & PEPPER

DIRECTIONS:

1. PLACE ONIONS IN THE BOTTOM OF THE SLOW COOKER
2. ADD CHICKEN AND SEASON WITH GARLIC POWDER, SALT, AND PEPPER
3. POUR BBQ SAUCE AND BROTH OVER THE TOP
4. COOK ON LOW FOR 6-7 HOURS OR HIGH FOR 3-4 HOURS
5. SHRED AND SERVE ON BUNS

Have a favorite family recipe? We'd love to feature it in a future issue. Please submit your recipe to: Sparks@HighWest.coop

2026 MID-YEAR STRATEGIC PLAN UPDATES



COMMUNITY ENGAGEMENT

Employees are encouraged to participate in at least one community event annually, helping maintain a strong presence at local events and outreach activities.



POWER SUPPLY COLLABORATION

Continuing collaboration with existing power suppliers to support long-term stability and manage costs, with a focus on maintaining reliable service and minimizing rate impacts.



FINANCIAL MANAGEMENT

On track to meet financial goals while leveraging strong financial position to support plant investments and maintain key metrics, including equity ratio and cash flow targets.



CORPORATE GOVERNANCE

Board members are provided with ongoing information about training and conference opportunities to support continued education and informed decision-making.



Scan the code to learn more about the Cooperative's strategic plan initiatives and updates.



SAFETY CULTURE ENHANCEMENT

Reinforcing a safety-first culture by identifying complacency as the #1 hazard, supported by regular training and crew meetings. Biannual site visits and outreach through school, community, and first responder demonstrations reinforce safe practices.



HUMAN RESOURCES DEVELOPMENT

Focused on long-term workforce planning, including recruitment, training, and succession efforts to support future needs. Continued emphasis on employee engagement and retention through evaluation of benefits and workplace support.



TECHNOLOGY

Focused on strengthening cybersecurity and physical security, improving network resiliency, advancing departmental cross-training, and assessing future technology requirements to support organizational goals.



OPERATIONAL RELIABILITY

Operational improvements continue through the use of smart technology to enhance workflow efficiency and task tracking. Crews have completed key rebuilds, while ongoing fleet standardization is improving efficiency, reducing costs, and supporting faster deployment.

BOARD OF DIRECTORS

District 11 Mike Romsa
District 12 Gary Smith
District 13 Jessica Crowder
District 14 John Thompson
District 15 Damon Birkhofer
District 16 Kosha Olsen
District 17 Kevin Thomas

LEADERSHIP TEAM

General Manager/CEO Jared Routh
Chief Financial Officer Josh Gorman
Chief Information Officer David Crouse
Member Services Manager Konnie Keehnen
Employee Services Manager Carol Macy
Operations Manager Nate Begger
Engineering Manager Alex Henry

OUR MISSION

To serve our members and communities by providing safe, reliable, and reasonably priced energy and services.

HIGH WEST ENERGY



Your Touchstone Energy® Cooperative



www.highwest.coop



307-245-3261



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